

Assistant Professor Gülhan Kalmuk

Education:

Ph.D., Business Administration, Okan University, 2016

M.Sc., Health Institutions Management, Baskent University, 1998

BS, Nursing, Hacettepe University, 1987

Research Areas:

Health Institutions Management

Strategic Management in Hospitals

Materials Management in Hospitals

Patient Services Management

Occupational Diseases, Occupational Health and Safety

Courses:

Healthcare Management

Strategic Management

Research Methods

Occupational Diseases

Basic Health Knowledge and Medical Terminology

General Business

Academic Journal Editorial Board Memberships:

Academic Conference Presidencies:

Publications:

Book and Journal Editorships:

Articles:

Kalmuk, G., Acar,A.Z., (2014). The Mediating Role of Organizational Learning Capability On The Relationship Between Innovation and Firm's Performance: A

Conceptual Framework, Procedia - Social and Behavioral Sciences 210 (2015) 164 – 169

Kalmuk, G., Acar,A.Z., (2015) The Effect Of Quality Orientation And Learning Orientation On Firm Performance, Research Journal of Business and Management, 2(4), 455-487.

Kalmuk, G., Acar,A.Z., (2016), The Mediating Role Of Organizational Learning Capability In The Relationship Between Market Oriantation, Quality Oriantation And Firm Performance Eurasian Academy of Sciences Eurasian Business and Economics Journal 21-17.

Kalmuk, G., Acar, A.Z., (2018), Intermediate Variable Effect of Entrepreneurship in the Relationship between Innovation and Performance in Private Hospitals ”, Hacettepe University Journal of Health Administration; 21- (4): 655-673.

Şen, N., Narıcı, H.Ö., **Kalmuk, G.**, (2019), An Investigation of Decision-Making Styles and Associated Factors by Provincial Health Managers in the Public Sector, Hacettepe University Journal of Health Administration; 22(1): 73-96.

Book and Book Sections:

Conferences:

Kalmuk. G., Gülen, M., Torun, Y., (2018), Effects Of Occupational Health And Safety Practices On Job Performance Of Health Workers, International Health Conference 2018, St Hugh's College Oxford, UK.

Kalmuk, G., Özkan, O., (2018), Investigation of the Relationship Between Lean Practices and Demographic Characteristics in Health Workers; Private Hospital Case, Lean Hospital Congress 29-31 March, Bursa.

Kalmuk, G., (2018), Investigation of the Impact of Entrepreneurial Behavior on Innovation in Healthcare Professionals: A Case Study of a Private Hospital, 17th International Congress on Management, 26-28 April, İzmir.

Kalmuk, G., Acar, A.Z., (2017), Interim Variable Effect of Entrepreneurship in the Relationship between Innovation and Performance in Private Hospitals, 1st International 11th Health and Hospital Administration Congress, 13-15 October, Trabzon

Ozyaral, O., Ozturk, G., **Kalmuk, G.**, (2017), Determination of Communication Skill Levels of Nurses and Physicians Working in Adult Intensive Care Unit with Patient Relatives, 1. 11th International Congress of Health and Hospital Administration, 13-15 October, Trabzon

Özyaral, O., Koca, Y., **Kalmuk, G.**, (2017), Evaluation of Body Mass Index, Muscle-Fat-Fluid Ratio and Physical Activity Relationship of Office Workers, Hestourex World Health Sport Tourism Congress & Exhibition, 06-08 April 2017, Antalya.

Kalmuk, G., Acar, A.Z., (2016), Intermediate Variable Role of Organizational Learning Ability on the Effect of Market Orientation and Quality Orientation on Firm Performance, 15th National Business Congress, 26-28 May 2016, Istanbul University, Istanbul.

Kalmuk, G., Acar, A.Z., (2015), Quality Orientation and Effect of Learning Orientation on Performance, Global Business Research Congress, 374-385, June 4-5, Istanbul, Turkey.

Kalmuk, G., Acar, A.Z., (2014), The Variable Role of Organizational Learning Ability in Effect of Innovation on Performance, Conceptual Framework, 4rd International Conference on Leadership, Technology, Innovation, and Business Management, 231-236, Nov. 20-22, Yıldız University, Besiktas, Istanbul / Turkey

Ozyaral, O., **Kalmuk, G.**, Kaya, E., (2013), Use Of Radioactive Substances At Hospitals And The Environmental Effects Thereof. International Multidisciplinary Scientific GeoConference: SGEM: Surveying Geology & mining Ecology Management 1: 1121-1130. Sofia: Surveying Geology & Mining Ecology Management (SGEM). (2013)

Kalmuk, G., Aktar Ucar, S., Ozyaral, O., (2011), Use of Radioactive Substances in Hospitals and Their Effects on the Environment, X. National Ecology and Environment Congress; 4-7 October 2011, Çanakkale

Kalmuk, G., Ozyaral, O., (2011), Investigation of the Relationship Between Healthy Lifestyle Behaviors and Self-Care Power Levels of University Students, 5th Health and Hospital Administration Congress 13-16 October 2011, Fethiye-Antalya

Aktar Ucar, S., Ozyaral, O., Yazar, O., **Kalmuk; G.**, (2011), Health Management Students in the Administrative Perspective and Others Investigation of Burnout Syndrome Level. 5th National Health and Hospital Administration Congress; 13-16 October 2011, Fethiye-Antalya

Kalmuk, G., Ozyaral, O., (2011), Health and Social Policies for the Elderly, Health Management Conference 26-29 May 2011, Gazi Magosa, Cyprus.

Torun, Kalmuk, G. Gül A., (1999), A Study on Cost Effectiveness in Material Consumption, Applications of Total Quality Management Principles in Health Services Symposium, 22-23 October 1999, Başkent University, Ankara.

Postgraduate and ve Thesis:

Projects and Initiatives:

“Investigation of Informal Out-of-pocket Health Expenditures” Project, Researcher, Tubitak (1001), 2016-2018.

Seminars: