

ELIF CICEKLI

EDUCATION

Bogazici University: PhD in Management and Organization.

The University of Hull: MBA, specialized in Marketing.

Bogazici University: Bachelors in Business Administration.

AWARDS

- Teaching Award: Based on student evaluations at Istanbul Bilgi University.
- At the top of her class with a GPA of 3.94 over 4.00 in her PhD.
- Awarded academic scholarship from the TUBITAK (Scientific and Technological Research Council of Turkey) during her PhD.
- On the honors list with a GPA of 3.43 over 4.00 while graduating from bachelor's degree.
- Awarded academic scholarship from TEV (Turkish Education Foundation) during her bachelor's degree.

WORK EXPERIENCE

Istinye University, Department of International Trade and Business: Ass. Prof. Teaches Introduction to Business, International Business Management, International Business Environment, Marketing Management, and Organizational Behavior.

Bahcesehir University, Part-time Ass. Prof. Taught Introduction to Business.

Istanbul Bilgi University, Department of Management: Ass. Prof. Taught Business and Society, Managing Multinational Companies, International Business Environment, Strategic Management in Global Industries, and Organizational Behavior.

Bogazici University, Department of Management: Research Assistant.

San José State University Foundation: Contractor Research Assistant for an international academic research team who studied global mindset and organizational culture in multinational companies.

PricewaterhouseCoopers, Istanbul, Audit and Assurance Department: Senior Auditor. Worked at the audits of major companies such as Toyota, Sony, Walt Disney, Koc Holding (consolidation), and Dogus Otomotiv Holding (consolidation).

CORPORATE TRAINING EXPERIENCE

Bilgi Education Lifelong Education Center: Trained owners, managers, and employees on:

- Leadership,
- Motivation,
- Corporate Culture, and
- Communication.

PUBLICATIONS

- Cicekli, E. (2022). Assessing multilevel thinking using cognitive maps to measure global managers' cognitive complexity in addressing management issues. In F. Calisir (Eds.), *Industrial Engineering in the Age of Business Intelligence. GJCIE 2021. Lecture Notes in Management and Industrial Engineering* (pp. 215-228). Cham: Springer. (ISSN 2198-0772)
- Cicekli, E. (2021). Assessing multilevel thinking using cognitive maps to measure global managers' cognitive complexity in addressing management issues. Paper presented in Global Joint Conference on Industrial Engineering and Its Application Areas, October 30-31, 2021, Istanbul Technical University.
- Çiçekli, E. (2019). Kadın olma ve yönetici olma arasındaki negatif ilişki: Türkiye’de cam tavan üzerine görgül bir çalışma [The negative relationship between being female and being a manager: An empirical study on the glass ceiling in Turkey]. *Uluslararası Yönetim İktisat ve İşletme Dergisi (International Journal of Management Economics and Business)*, 15(1): 143-156. (ISSN: 2147-9208) (doi:10.17130/ijmeb.2019149863)
- Çiçekli, E. (2018). Bankacılık sektöründe yeni mezun çalışan ihtiyacının etkin bir biçimde karşılanabilmesi için üniversitelerin yapabilecekleri [What universities could do to effectively meet the graduate employee needs in the banking sector]. In G. Yumuşak (Ed.), 14. Uluslararası Bilgi, Ekonomi ve Yönetim Kongresi Bildirileri (ss. 331-339). İstanbul: İstanbul S. Zaim Üniversitesi, İşletme ve Yönetim Bilimleri Fakültesi (ISBN: 978-605860364-6)
- Cicekli, E., & Kabasakal, H. (2017). The opportunity model of organizational commitment: Evidence from white-collar employees in Turkey. *International Journal of Manpower*, 38(2): 259-273. (ISSN: 0143-7720) (doi:10.1108/ijm-06-2015-0086)
- Cicekli, E. (2016). Graduate skills requirements for effective performance in the banking sector. *Business: Theory and Practice*, 17(4): 317-324. (ISSN: 1648-0627) (doi:10.3846/btp.17.11127)
- Cicekli, E., & Kabasakal, H. (2016). Antecedents of opportunity at work: Evidence from White-Collar Employees in Turkey. *Business and Economics Research Journal*, 7(2): 115-134. (ISSN: 1309-2448) (doi:10.20409/berj.2016217499)
- Cicekli, E. (2016). İş kurma hakkında bilgi sahibi olmanın ve iş stresinin girişimcilik isteğine etkileri [The effects of knowledge about establishing a business and job stress on the willingness to be an entrepreneur]. *İşletme Araştırmaları Dergisi (Journal of Business Research-Turk)*, 8(1): 19-36. (ISSN: 1309-0712). (doi:10.20491/isader.2016.132)
- Cicekli, E. (2015). Türkiye’de bankaların yeni mezun çalışan ihtiyaçları: Üniversiteler mezunlarına gerekli bilgileri kazandırıyor mu? [New graduate employee needs of banks in Turkey: Do universities have their graduates attain the necessary knowledge?] In İ. G. Yumusak (Ed.), 12. Uluslararası Bilgi, Ekonomi ve Yönetim Kongresi Bildirileri [12th International Conference on Knowledge, Economy and Management Proceedings] (pp. 897-904). İstanbul: Sera Manyetik Bant Sanayi A. S. (ISBN: 978-605-86036-2-2)
- Cicekli, E. (2014). Türkiye’de bankaların yeni mezun çalışan ihtiyaçları: Üniversiteler mezunlarına gerekli bilgileri kazandırıyor mu? [New graduate employee needs of banks in Turkey: Do universities have their graduates attain the necessary knowledge?]. 12. Uluslararası Bilgi, Ekonomi ve Yönetim Kongresi [12th International Conference on Knowledge, Economy and Management], November 27-30, Antalya, Turkey.

- Boztok Devrimci, A., & Cicekli, E. (2013). A qualitative study on the antecedents of turnover intentions in a Turkish company. *The Journal of American Business Review*, 1(2): 158-164. (ISSN: 2167-0803).
- Cicekli, E. (2013). Human resource needs of organizations in terms of the qualities they need and seek from new graduate employees. *International Journal of Business and Social Science*, 4(1): 49-58. (ISSN: 2219-1933).
- Cicekli, E. (2012). *Human resource needs of organizations in terms of the qualities they need and seek from new graduate employees*. Paper presented at the 9th International Conference of Global Academy of Business and Economic Research (GABER). October 4-5, New York: USA.
- Cicekli, E. (2011). Antecedents of normative integration in multinational companies: A conceptual model. *International Journal of Management*, 28(4): 177-183. (ISSN 0813-0183).
- Cicekli, E. (2010). *Antecedents of normative integration in multinational companies*. Paper presented at the 8th Annual International Conference on Management, July 5-8, Athens, Greece.
- Cicekli, E. (2009). Statistical significance, practical significance and practical importance in management research. In D. N. Koufopoulos, M. Argyropoulou, & G. Kaltchev (Ed.s), *Challenges and prospects in modern management* (pp. 277-284). Athens, Greece: ATINER. (ISBN: 978-960-6672-60-6).
- Cicekli, E. (2009). Normative integration in multinational companies. In W. I. Mondal (Ed.), *Proceedings of the 12th International Conference* (pp. 59-64). London School of Economics and Political Science, London, UK: American Society of Business and Behavioral Sciences.